SOCIETY *of*
UNITED PROFESSIONALS
IFPTE 160

CHARTER OF INCLUSIVE WORKPLACES AND COMMUNITIES

Discrimination in all its forms, including racism and Islamophobia, threatens our country's rich social fabric, including the workplaces of Society of United Professionals members and the communities in which we live.

By signing this Charter, we commit to standing up for the rights and dignity of everyone in order to promote inclusive, just and respectful workplaces and communities.

WE AFFIRM THAT

Islamophobia, like all other forms of racism, hate, xenophobia, and bigotry, has no place in our workplaces or communities.

Discrimination and acts of hate against Society of United Professionals members and others in our communities marginalizes individuals and groups and excludes them from participating fully in our union, workplaces and their communities.

The dignity of every member is essential to a healthy and vibrant union and workplace.

As a union, we will work with all levels of government, civil society, and communities to develop policies, programs and initiatives to reduce and eliminate racism, hate, xenophobia and bigotry in all its forms.

By working together, we can nurture inclusive workplaces and strengthen our shared commitment to the Society of United Professionals' values of equality, respect, justice, and dignity for all.

ON BEHALF OF THE SOCIETY OF UNITED PROFESSIONALS:

Scott Travers
President

Michelle Johnston
Secretary-Treasurer

Chris Graham
Executive Vice-President